



CHAIN OF RESPONSIBILITY POLICY

Signet values the health and safety of its employees and is committed to providing a safe workplace. Signet recognises its obligations to Chain of Responsibility (COR), ensuring no breaches of Heavy Vehicle National Laws (HVNL).

The Company will, to the extent that is reasonably practicable:

- Implement systems and processes to meet its obligations under COR legislation
- Take all reasonable steps to ensure that the systems are maintained, including auditing of the systems
- Ensure that regular COR reporting highlights the management system performance; notes significant breaches of the COR and ensures corrective actions are taken to remedy those breaches
- Not enter into commercial agreements that encourage or support any person to break the law in connection with COR
- Provide opportunities for staff to undertake training to support understanding of roles within COR
- Continuously improve its COR management systems.

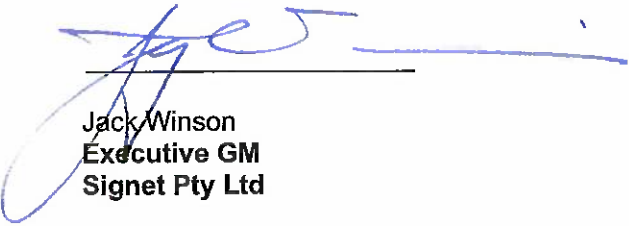
All employees at Signet are required to:

- follow the systems and processes implemented by the Group to meet the requirements of the COR;
- follow all reasonable directions from the Signet regarding compliance with COR; and
- report any incidents or breaches of the COR systems and processes implemented by the Company.

Signet is committed to ensuring the safe operation of heavy vehicles within our sites and on the road network. Breaches of this policy may result in disciplinary action.

REFERENCE(S)

Heavy Vehicle National Law (HVNL)



Jack Winson
Executive GM
Signet Pty Ltd

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AMENDMENTS AUTHORISED BY: Kym Holloway
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